

## Equal Opportunities Monitoring Form

Information given on this form is anonymous and strictly confidential. We will only use it to check whether the people who work with John Hansard Gallery and take part in our projects come from all backgrounds and characteristics.

### 1. What position are you applying for?

*Please specify below*

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### 2. How old are you?

*Please select one box*

0–19		21–34		35-49	
50–64		65+		Prefer not to say	

### 3. What gender do you identify with?

*Please select one box*

Female (including trans woman)		Male (including trans man)	
Non-binary (e.g. androgyne)		Prefer not to say	

### 4. Is your gender identity the same as the sex you were assigned at birth?

*Please select one box*

Yes		No	
Prefer not to say			

### 5. Do you consider yourself to have a disability, impairment, health condition or learning difference which has a substantial impact on your ability to carry out day-to-day activities?

*Please select one box*

Yes		No	
Unsure		Prefer not to say	

### 6. How would you describe your sexual orientation?

*Please select one box*

Bisexual		Queer	
Gay man		Other <i>Please specify below</i>	
Gay woman / Lesbian			
Heterosexual / Straight		Prefer not to say	

<b>7. With which ethnic group do you most identify?</b> <i>Please select one box</i>			
Black or Black British		Mixed	
Caribbean		White & Black Caribbean	
African		White & Black African	
Any other Black or Black British background		White & Asian	
White		White & Hispanic	
British		Any other Mixed background	
Irish		Other ethnic groups	
American		Chinese	
Any other White background		Japanese	
Asian or Asian British		Hispanic	
Indian		Any other ethnic group	
Pakistani		<i>Please specify below</i>	
Bangladeshi			
Any other Asian or Asian British background		Prefer not to say	

<b>8. What is your religion or belief?</b> <i>Please select one box</i>			
Atheism		Judaism	
Bahaism		Sikhism	
Buddhism		No religion or belief	
Christianity		Other <i>Please specify below</i>	
Hinduism			
Islam		Prefer not say	
Jainism			

<b>9. How would you describe the occupation of the main income earner in your household when you were 14 years old?</b> <i>Please select one box</i>			
Clerical and intermediate occupations		Short-term unemployed	
<i>e.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse</i>		<i>Claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less</i>	
Middle or junior managers		Long-term unemployed	
<i>e.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican</i>		<i>Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year</i>	
Modern professional occupations		Technical and craft occupations	
<i>e.g. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer</i>		<i>e.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver</i>	

Routine manual and service occupations		Traditional professional occupations	
<i>e.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff</i>		<i>e.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer</i>	
Semi-routine manual and service occupations		Retired	
<i>e.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant</i>		Not applicable	
		Don't know	
Senior managers and administrators			
<i>Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive, etc</i>		Other <i>Please specify below</i>	
		Prefer not to say	

Please send completed Equal Opportunities Monitoring Forms to [recruitment@jhg.art](mailto:recruitment@jhg.art)

With many thanks.