# John Hansard Gallery Strategic Board Artist Recruitment Pack

August 2021







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If you would like this recruitment pack in a different format please contact Lynne Dick: lynne@jhg.art

## Introduction

Thank you for your interest in John Hansard Gallery, one of the UK's leading contemporary art galleries. We are currently recruiting two artist members for our Strategic Board.

This recruitment pack provides a description of the roles and responsibilities involved, together with some background information. For further information about us and our activities please see our website: www.jhg.art.



Asten Holmes-Elliot and Breakout Youth, *YOU BELONG HERE*, (2017–18). Neon sign, 4ft x 4ft. Commissioned by John Hansard Gallery and supported by Tate's ARTIST ROOMS.

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#### Who we are

John Hansard Gallery is part of the University of Southampton and is funded by Arts Council England as a National Portfolio Organisation. We support, develop and present great art by outstanding artists from across the world and are proud to play a dynamic role in the cultural life of Southampton and the region.

Our vision is to create extraordinary encounters with contemporary art that inspire people and communities to change the world for the better.

Our mission is to be a locally engaged and an internationally recognised contemporary art gallery in the heart of Southampton. To realise this, we create innovative and critically acclaimed contemporary art exhibitions, events, learning and research projects that excite, challenge, reflect and reach the widest possible public audience.

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## **Strategic Board**

The Strategic Board is responsible for the overall strategic development, social relevance and future success of John Hansard Gallery. The Strategic Board is responsible for developing our aims and objectives, alongside understanding and overseeing our long-term development and sustainability.

As part of the University of Southampton, the University has ultimate responsibility for John Hansard Gallery and all our activities. John Hansard Gallery Strategic Board Members are not legally or financially liable for the Gallery or our activities.

## **Membership**

Our ambition is that the Strategic Board reflects and represents the diverse groups and communities that John Hansard Gallery serves. Our aim is that overall membership of the Strategic Board includes the following skills:

- Artists
- Contemporary visual arts
- Education and learning
- Community engagement
- Children and young people
- Fundraising and philanthropy
- Marketing and communications
- Cultural policy and regeneration
- · Business and commerce
- Finance and legal

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Our Strategic Board includes permanent named representatives from the following stakeholders and University of Southampton (UoS):

- Director, Library Service and Arts Strategy, UoS (Chair)
- Head of Professional Services Finance, UoS (Treasurer)
- · Associate Director, Arts and Culture, UoS
- Head of School, Winchester School of Art, UoS
- Vice President Welfare and Community, SUSU, UoS Students' Union
- Relationship Manager, Arts Council England (observer)
- Cabinet Member for Culture and Homes, Southampton City Council (observer)

In addition, the Strategic Board includes up to 12 rotating members for up to two consecutive terms. One of the rotating members will be appointed as Co-Chair on an annual basis.

### Members' Roles

- Promote and advocate on behalf of John Hansard Gallery and our activities.
- Advise on strategies, policies and programmes to enable John Hansard Gallery to deliver its aims and objectives, as part of UoS.
- Develop and oversee the delivery of John Hansard Gallery's aims and objectives.
- Ensure the future success, understand and oversee the longterm development and sustainability of John Hansard Gallery.
- Propose approaches and strategies to support activities, initiatives and events that benefit and advance John Hansard Gallery.
- Act collectively and cooperatively in the best interests of John Hansard Gallery.

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#### **Terms**

Rotating members serve a term of either two or three years. Rotating members can serve up to two consecutive terms.

## **Meetings**

Meetings take place quarterly (i.e. a minimum of four per year). Additional meetings will be arranged as and when necessary.

Meetings currently take place online via Microsoft Teams, but will resume in person at John Hansard Gallery in Southampton, when appropriate.

## **Expenses and Remuneration**

Artist representatives will be eligible to receive an honorarium of £250 per meeting for attending meetings.

If appropriate Strategic Board members will be reimbursed for travel and accommodation expenses, in line with financial protocols.

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#### Access

We seek to ensure that our organisation and programme are relevant and accessible to all, with equality, diversity and inclusion at the core of what we do. We are committed to ensuring that all applicants are provided with equality of opportunity. We therefore encourage applications from all backgrounds and sections of the community.

If appropriate and wherever possible, John Hansard Gallery will support additional access requirements and make reasonable adjustments to ensure full participation.

If you have any specific requests or would like to discuss additional access requirements further please contact Lynne Dick, our Head of Programme (Engagement and Learning): lynne@jhg.art.

#### **Conflicts of Interest**

It is important that John Hansard Gallery Strategic Board Members do not materially benefit from their position on the Board.

If a Strategic Board Member is commissioned as part of the Gallery programme they will be required to resign from their position or take a leave of absence for the duration of the project.

Artists who have previously been commissioned as part of the Gallery programme may be appointed to the Strategic Board after the completion of their project.

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## How to apply

Please send the following application materials to Val Drayton, our Head of Operations: val@jhg.art by 5pm Monday 27 September 2021:

- Your CV
- A personal statement about what you can bring to the role (no more than 500 words)
- · Contact details of two referees
- Completed Equal Opportunities Monitoring form that can be downloaded from: bit.ly/jhg-eom
- If you require additional time to complete the application, or would prefer to apply by video, audio, or another format, please contact Lynne Dick, our Head of Programme (Engagement and Learning): lynne@jhg.art before Monday 27 September.

Shortlisted applicants will be invited to take part in an online interview via Zoom with Strategic Board members on Friday 8 October 2021. The newly appointed Strategic Board members will ideally begin in post from December 2021.

If you have any questions or would like to discuss this role in more detail, please contact Val Drayton, Head of Operations: val@jhg.art.

We look forward to hearing from you.

Anna O'Neill Chair, John Hansard Gallery

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